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MESSAGE FROM THE EXECUTIVE DIRECTOR

2024 has been an extraordinary year for the Hill Country SPCA, filled with both challenges and triumphs. I am incredibly proud to share with you some of the remarkable achievements we've accomplished together. We shattered records with the highest number of adoptions in our history, over 1,000! This incredible milestone is a testament to the dedication of our staff, volunteers, and the compassionate community that supports our mission. Thanks to the generosity of our supporters, we experienced record-breaking fundraising success. These vital funds have allowed us to expand our reach across the Texas Hill Country, providing essential services to more animals in need. To better care for our most vulnerable animals, we now have two independent structures, or as we like to call them Pawdominiums, specifically designed for pregnant and/or nursing dogs. This provides a safe and nurturing environment for mothers and their puppies, ensuring optimal health and well-being. In addition to these structures, we no longer have to worry about the safety of our animals during a power outage as we have a full shelter generator. Furthermore, we have made significant strides in developing and strengthening true community partnerships.

By collaborating with local organizations and individuals, we are building a stronger network of support for animals in our region. Looking ahead to 2025, we remain committed to our mission of providing compassionate care and finding loving homes for every animal in need. With your continued support, we can continue to make a lasting difference in the lives of animals throughout the Texas Hill Country.

-Andrew Davis
Executive Director

2024 BOARD OF DIRECTORS

Ann Todd - President

Mercedes Stenberg - Vice President

Charity Palmer - Secretary

Peter Ray - Treasurer

Dana Rowan - Board Member

Lindy Gerber - Board Member

Marc van Hasz - Board Member

Cathy Turner - Board Member

ADVISORY BOARD

Estela Avery

Michelle Brune

Jody Donovan

Marion Lee

OUR VALUES

*Can-do attitude

*Passion for animals *Empathy *Teamwork *Reliability

OUR MISSION

To give every pet in the Hill Country the best life possible through successful rescue, adoption, community relationships, awareness and advocacy.

OUR VISION

Safety, comfort, home for every pet in the Hill Country. We have a vision of a community with no pet overpopulation.





2024 AT A GLANCE

720 adoptions in all of 2023



••• 1054 Adoptions in 2024

- 684 dogs
- 349 cats
- 2 horses
- 9 guinea pigs
- 5 rabbits
- 2 chinchillas
- 1 pig
- 2 Ferrets



Why Foster? Fostering is a rewarding and impactful experience that can transform lives, both of the animals and yourself

Campus Additions

2024 brought significant improvements to our campus. A new generator, generously donated by John Cox, ensures uninterrupted care during emergencies. Additionally, two "Pawdominiums," graciously gifted by Jim & Rhonda Hughes, provide a specialized housing space primarily for our pregnant and nursing dogs

Recognized as "Best of Fredericksburg 2023 and 2024"

2025 Priorities

Enhanced Animal Care

Increased Community Impact

Operational Excellence

Advocacy and Policy

Senior Animal Care

Youth Engagement

Disaster Preparedness

- **Prioritize Medical Care:** Invest in advanced medical equipment and expand partnerships with local veterinarians to provide the highest quality care for all animals in their shelter.
- **Improve Enrichment Programs:** Implement a robust enrichment program to ensure the physical and mental wellbeing of shelter animals. This could include increased playtime, puzzle feeders, and sensory experiences.
- **Expand Outreach Efforts:** Increase community engagement through educational programs, volunteer opportunities, and partnerships with local schools and businesses to promote responsible pet ownership.
- **Strengthen Spay/Neuter Initiatives:** Continue to support and expand access to affordable spay/neuter services to combat pet overpopulation in the region.
- **Enhance Fundraising Efforts:** Explore innovative fundraising strategies to increase financial sustainability and support critical programs.
- **Improve Volunteer Management:** Streamline volunteer recruitment, training, and scheduling to maximize volunteer impact and satisfaction.
- **Support Animal-Friendly Legislation:** Advocate for and support local and state legislation that protects animals from cruelty and neglect.
- Raise Awareness of Animal Welfare Issues: Educate the public on animal welfare issues through public awareness campaigns and media outreach.
- Enhance Senior Animal Programs: Develop specialized programs to address the unique needs of senior animals, including age-appropriate medical care, enrichment activities, and a dedicated adoption program for senior pets.
- **Promote Senior Pet Adoption:** Raise awareness about the joys and rewards of adopting a senior pet through public campaigns and community outreach events.
- Develop Youth Programs: Create and implement educational programs specifically designed for youth, such as summer camps, volunteer opportunities, and after-school programs, to foster compassion and responsibility towards animals.
- **Partner with Schools:** Collaborate with local schools to integrate animal welfare education into the curriculum and provide age-appropriate learning experiences for students.
- Strengthen Disaster Response Capabilities: Develop and implement a comprehensive disaster preparedness plan to ensure the safety and well-being of shelter animals during emergencies such as floods, wildfires, and other natural disasters.
- **Build Community Resilience:** Educate the community on disaster preparedness for pets, including creating emergency kits, identifying evacuation routes, and finding temporary housing for animals.

DOG PROGRAM

	2022	2023	2024
Dogs in care at beginning of year	26	43	68
Total Intakes	284	544	693
Adoptions	234	503	684
Transferred	19	4	10
Returned to owner	2	0	1
Euthanized	6	0	2
Died in Care	7	q	3
Dogs in care at end of year	47	68	60







HIGHLIGHTS

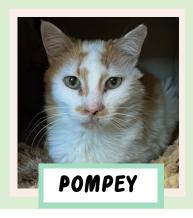
2024 was a record-breaking year for dog adoptions at the Hill Country SPCA! We celebrated a significant decrease in the average length of stay for our canine companions, ensuring more dogs found their forever homes faster. Our thriving dog enrichment program played a vital role in this success by enhancing their social skills and overall well-being, preparing them for happy lives with their new families. We are incredibly proud to have saved numerous dogs from facing euthanasia in area shelters, providing them with a second chance at a loving life. This remarkable achievement underscores the Hill Country SPCA's unwavering commitment to finding loving homes for every dog in our care.

CAT PROGRAM

	2022	2023	2024
Animals in care at beginning of year	28	27	33
Total Intakes	127	249	401
Adoptions	109	210	349
Transferred	5	7	4
Returned to owner	1	0	0
Euthanized	7	5	4
Died in Care	5	18	16
Animals in care at end of year	28	33	60







HIGHLIGHTS

The Hill Country SPCA's 2024 cat adoption program saw tremendous success! We celebrated a significant increase in cat adoptions, finding loving forever homes for countless felines. Our dedicated staff and volunteers worked tirelessly to ensure each cat received the best possible care, including enrichment activities and socialization to prepare them for their new lives. We are thrilled to have helped so many cats find their purrfect matches and are incredibly grateful to our community for their continued support of our lifesaving mission

STRONG FINANCIALS, STRONG IMPACT

We are incredibly grateful to the David and Judy Norsworthy Charitable Trust for once again demonstrating their unwavering support by awarding us a generous \$50,000 grant. This significant contribution will directly support the care of the dogs and horses residing at our shelter, covering essential funds such as veterinary expenses, nutritious food, and quality care. As a non-profit organization, we rely heavily on the generosity of donors and grantmakers like the Norsworthy Charitable Trust to fund our vital operations. These funds are crucial in ensuring that all our animals receive the best possible care and a comfortable stay while they await their forever homes. We extend our sincerest thanks to the Norsworthy Charitable Trust for their continued commitment to animal welfare.



We are proud to have been awarded a 4-star rating from Charity Navigator. This prestigious designation recognizes our strong financial health and commitment to accountability and transparency. A 4-star rating signifies that we exceed industry standards and demonstrate a high level of operational efficiency

COMMUNITY OUTREACH

The third annual Furr Fabulous Fashion Show, hosted by Peyton's Place Dog Grooming in September, was a HUGE success, raising an incredible \$14,000 for the Hill Country SPCA's Healing Hearts Program. This program operates on the belief that every animal deserves a chance at a happy, healthy life, regardless of their initial medical prognosis, even if they might otherwise be overlooked or deemed too costly to save. Thank you to the amazing models (pups & people), attendees, sponsors, and volunteers for making this event possible!















Our Wags & Wine Adoption Events, hosted at various wineries throughout the community, such as Texas Wine Collective and Untamed Wine Estates, have proven to be invaluable assets for our shelter. These events not only facilitate successful animal adoptions but also foster a strong sense of community. By bringing together volunteers, animal lovers, and winery patrons, Wags & Wine events create a relaxed and enjoyable atmosphere where potential adopters can connect with adoptable animals. The generous support of our winery partners, who donate a percentage of their sales from the event day, directly benefits our shelter's mission of providing care and finding loving homes for homeless animals.

Volunteer Spotlight

Mike & Susan Mahoney

We are incredibly grateful to Mike & Susan Mahoney for their invaluable contributions to our shelter in 2024, volunteering an astounding 187 hours. Their dedication was truly inspiring, as they generously volunteered their time and skills to help with a wide range of tasks. From lending a hand with essential repairs around the shelter to assisting with heartwarming adoption events and diligently supporting our administrative efforts, Mike & Susan consistently went above and beyond. Their tireless work has made a profound impact on the lives of the animals in our care, and we are deeply appreciative of their unwavering support.



- 1. Why did you want to volunteer at an animal shelter?
 The plight of neglected & abandoned animals
 disturbs us.
- 2. Why did you choose our shelter?

The HCSPCA is a private No-Kill nonprofit shelter that relies on donations and grants. Upon looking into shelter operations, we saw ways we could help with its mission.

- 3. What is your favorite part about volunteering? Anything we can do makes the shelter's resources go further to benefit the animals. I (Mike) especially like to do repairs & improvements that make the work of the shelter staff go a little easier. Plus, we get to pet the animals!
- 4. What is your favorite animal and why?
 Big dogs with any number of legs and the 2-legged staff animals that help them!
- 5. Is there anything else you would like everyone to know about volunteering?

Every dollar saved through a volunteer's efforts is a dollar that can go to the animals and the staff that is dedicated to their care. There is always a need for folks with specific skills like repair/building services as well as those who can help socialize the animals to prepare them for their FURever homes.

HEALING HEARTS



Bootsie

At 9 years old, Bootsie had known more pain than any dog should. Her fur was thin in places, worn from the many litters she'd been forced to have over the years. Her body, once strong and vibrant, was now weakened by cancer, which spread quietly through her. When she was surrendered to animal control, no one knew if she would even make it out alive. She had been neglected, overbred, and left to suffer. But there was something about Bootsie that the staff couldn't ignore. Despite her physical pain, she had a gentle, soulful presence. Her brown eyes sparkled with warmth and a hint of curiosity, and her tail wagged just enough to let them know she still had love to give. The shelter staff, deeply moved by her, rallied around her, offering her comfort and care every day. They rubbed her belly, gave her treats, and whispered words of kindness, hoping she'd feel some of the love she had always deserved but never received. Despite the cancer and the years of neglect, Bootsie had found the one thing she had been missing—someone to love her as much as she loved them.



Hopper

Hopper, a brave 2-month-old kitten, started his life in a heartbreaking situation when he was found abandoned in a box with a broken leg. His injuries were so severe that the decision was made to amputate the leg to give him the best chance at a happy, healthy life. Despite the pain and uncertainty he faced at such a young age, Hopper proved to be a resilient little fighter. After his recovery, he was welcomed into a loving forever home where he became a joyful, carefree tri-pod. Now, Hopper zooms around with all the energy of a kitten, his spirit unbroken by the challenges he faced. His story is a testament to the power of compassion and second chances.

2024 HEALING HEARTS CATS



#EALING HEARTS MEDICAL COSTS

\$39,404

2024 HEALING HEARTS DOGS



THE WILLOW & MAPLE FUND





The Willow & Maple Fund was established after we welcomed two former rodeo ponies into the shelter. Witnessing their resilience and the challenges they faced after their previous careers deeply impacted us. Inspired by their stories, we created this fund to support the rescue and rehabilitation of horses and other large animals. Your generous donations directly contribute to providing these deserving creatures with essential care, including food, shelter, veterinary treatment, and rehabilitation programs. By supporting the Willow & Maple Fund, you're making a tangible difference in the lives of animals in need.





FOSTER PROGRAM

HIGHLIGHTS

	2022	2023	2024
Active Foster Homes	98	290	507
Number of Animals Fostered*	278	589	869
Total Foster Days**	9,555	12,976	16,148





The Hill Country SPCA foster program achieved remarkable success in 2024, providing a lifeline to 869 animals in need. These compassionate foster families opened their hearts and homes, offering temporary sanctuary and essential care to a diverse range of animals. Through their selfless efforts, countless dogs, cats, and other creatures received the love, socialization, and medical attention they required, increasing their chances of finding loving forever homes. The dedication of these foster volunteers was instrumental in making 2024 a year of significant impact for the Hill Country SPCA and the animals we serve.



Auction Donors

Ann Todd

Arch Ray Resort

Beverly & Steve Allen

Brenda Cole

Cafe at the Ridge

Cathy Turner

Cave Creek Relief

Charles Morin Fine Art

Chase's Place

Chuck Mauldin

C.S. Talley

Deborah & David Urbanski

Eaker BBQ

Fiesta Winery

Fredericksburg Police Department

Fredericksburg Theater Company

Hill and Vine

Hoffman Haus

Hondo's

James Avery

Kellie's Dog Boarding & Grooming

Leslie & Bill Westover

Lona

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Mike Blakely

Nancy & Mike Stolpe

National Museum of the Pacific War

Natural Grocers

Our Flower Farm

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Rockbox Theater

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Scooters

Sophie's Bakery

Stagecoach Stop

Steve Allen

Stonewall Chamber

Sunday Supply

Sutherlands

Suzanne Demaree Photography

The Peach Basket

UVR Photography

Warm Heart Integrated Movement

Wild Birds Unlimited

William Chris Vineyards

Woody Eastman

Young's Jewelry, Inc

PADDY'S PARTY

Paddy's Party 2024 was a groovy success! This 60s-themed extravaganza was a purr-fectly pawsome evening, raising a record-breaking over \$40,000 for the Hill Country SPCA. Guests dug out their finest threads and danced the night away, all while supporting our furry friends. Thanks to the generosity of our donors and the incredible success of the Paws Up Campaign, we are now closer than ever to purchasing a new van! This "paw-sitively" purrfect vehicle will help us transport animals safely and efficiently.



<u>Underwriters</u>

Arrowhead Bank Busy Bee Business Center Chéri & Bill Rothermel Dogologie First United Bank Hal Perkins, Oppenheimer & Co., Inc. HEB John Cox Lindy Gerber and Mike Eck Peter and Debbie Hope Fund Plumberman, LLC Stroeher & Olfers, Inc. Stroeher & Son, Inc. Texas Regional Bank Thatcher Consulting Services, LLC Todd & Caroline Eidson Vapo Propane

<u>Table Sponsors</u>

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Karl & Beverly Ransleben Anonymous

Top Dog

Peter & Debbie Hope Fund Joseph Financial Partners

Cat's Meow

Pamela & Richard Puig David & Deborah Urbanski Mahoney Table Rhonda & Jim Hoyt Table Mike & Mercedes Stenberg Mike & Nancy Stolpe Table Justin & Sara Holliday

Best Friend

Great Clips Williams & Dilly Table Patricia Partin



SPECIAL GRANTS

2024 Kia Pet Adoption Grant
Adopt A Pet - Spring Product Grant
Alan and Suzanne Stahlman
Byron L and Alice R Scarborough Foundation
David and Judy Norsworthy Charitable Trust
Faye L. and William L. Cowden Charitable Foundation
H-E-B Healing Hearts
Kathryn Nell Harrison Fdn. Inc.
Palomita Juana E. Hollin-Avery
Petco Love Lost Challenge
Petco Love Vaccine Campaign
The Gregory Family Philanthropy Fund
Wagenschein Family Charitable Fund

PARTNERSHIPS

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Braveheart Unique Resale Boutique

Cave Creek Relief & Wellness

Chase's Place

Fetch & Friskers

Fire & Ice Heating and Air

Fredericksburg Equine & Small Animal Vet

Fredericksburg Theater Company

Hill Country Pest Control

Hill Country Vet Clinic

Hill's Science Diet

KNAF 910 AM Radio

Mr. Gattis Pizza

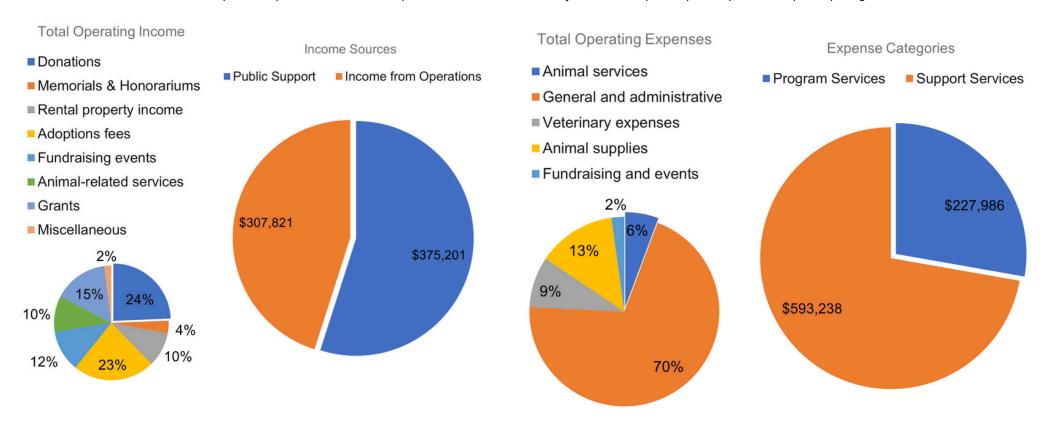
Petco Love

The Fredericksburg Standard

The Grace Center

FINANCIAL REPORT

Note: The financial information included in this presentation is unaudited and subject to revision upon completion of 2023 subsequent reporting.



A Quick note....

The Hill Country SPCA does not receive funding from the federal or state government, the Humane Society of the United States (HSUS), or the American Society for the Prevention of Cruelty to Animals (ASPCA).

Though we have "SPCA" in our name, we are not affiliated with any other SPCA, including other local shelters or the ASPCA. Donations made to the ASPCA or HSUS do not go towards supporting local shelters.

Instead, we rely upon the donations and support of our community. We are so thankful that our supporters allow us to continue to save lives. We couldn't do it without YOU!



Heartfelt Thanks to Our

Amazing Animal Shelter Staff We at the Hill Country SPCA want to express our deepest gratitude

to our incredible staff. Their unwavering dedication, compassion, and tireless efforts make our mission possible: To give every pet in the Hill Country the best life possible through successful rescue. adoption, community relationships, awareness, and advocacy. From the moment a lost or abandoned animal enters our shelter, our staff are there to provide the best possible care. They work tirelessly to ensure each animal receives proper nutrition, medical attention, and socialization. They clean kennels, administer medications, and provide comfort and companionship to animals who may be experiencing fear or anxiety. Beyond the daily care of animals, our staff also play a crucial role in finding loving forever homes. They meticulously assess each animal's personality and needs, and work closely with potential adopters to find the perfect match. They provide guidance and support throughout the adoption process, ensuring a smooth transition for both animal and adopter.

The work of the Hill Country SPCA staff is demanding and often emotionally challenging. Yet, they consistently go above and beyond, demonstrating an unwavering commitment to animal welfare. Their compassion, resilience, and dedication inspire us all. Our staff works tirelessly to build a compassionate community where all animals are treated with kindness and respect.







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